

# Work Health & Safety Policy

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This Safety Policy outlines the course of action to ensure the health, safety and welfare of our employees, visitors, suppliers and customers. Safety forms the basis of all sound decisions and actions at EARTHING SOLUTIONS.

The Key Principles underpinning our Work Health & Safety Policy are:

- Individual acceptance of personal accountability and responsibility for safe behaviour
- Managers and Team Leaders demonstrating leadership and commitment to safety
- Ongoing training in all aspects that affect safety
- Ensuring a healthy and safe work environment
- Making every effort to follow all applicable requirements and procedure related to safety
- Supporting a culture of transparent dealings and open communications
- Integrating Human Factors in all our procedures
- Continual monitoring and reporting of all agreed safety indicators
- Consider the impact of Climate Change on all activities

Our Work Health and Safety objectives are to:

- Provide and maintain safe plant, equipment, materials, premises and methods of work.
- Provide adequate instruction, training and supervision to ensure safe working practices
- Develop an OH&S risk management program that incorporates hazard identification, risk assessment, and risk control of tasks undertaken at the place of work.
- Strive to continuously reduce injuries in the workplace.


To achieve these objectives we shall act to:

- Regularly review and implement training programs for all management and staff.
- Comply with all relevant legislation, regulation and codes of practice.
- Ensure high levels of staff involvement in achieving stated objectives.
- Continuously engage all stakeholders in meaningful consultation and communication.
- Use suppliers, wherever possible, who have similar safety, quality and environmental objectives as ourselves and give preference to environmentally friendly products and equipment.
- Measure our performance and use this information for the continuous improvement of our management system.

The EARTHING SOLUTIONS Safety Policy is applicable to our directors, employees and agents and to any person or organisation that represents us, as well as all suppliers in the conduct of their activities for and on our behalf at all Earthing Solutions workplaces countrywide. It expresses the ongoing commitment by EARTHING SOLUTIONS management and staff to understand, regularly review and relentlessly implement these actions.



Dave Gale  
Managing Director

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